



## European Delegates Meeting

Summer EDM Ein Bokek / Israel, 02.-05. September 2010

**- DRAFT MINUTES -**

### Attending:

EDM Chair	Toby
EDM vice-chair	Sisko
EDM Secretary	Natalia
EDM Treasurer	Jim
FD Committee Chair	Joao
FD Committee Vice-Chair	Wolfgang
Webmaster	Stephane

Denmark RD	Iver
Denmark RD alt	Erik
Egypt RD	-
Egypt RD alt	-
Finland RD	Tomas
France RD	Jean-Claude
France RD alt	Hava
Frenchspeaking Swiss RD	Sophie
Greece RD alt	Panajotis
Greece RD second alt	Dimitris
Hungary RD	Feri
Hungary interpreter	Sylvia
Ireland RD	Michael
Ireland RD alt	Jane
Israel RD	Oded
Israel RD alt	Yoel
Italy RD	Louisa
Italy RD alt	-
Lithuania RD	Ilona
Malta RD	Ian
Norway RD	Christin
Norway RD alt	Per Einar
Poland RD	-
Poland RD alt	Agnieszka
Portugal RD	Sergio
Portugal RD alt	Marco
Spain RD	Miguel
Sweden RD	Veronica
Sweden RD alt	Petra
Turkey RD	Halil
UK RD	Liz
UK RD alt	-
Yugoslavia RD	Nikola
Western Russia RD	Andrey
Western Russia RD alt	-

### NAWS

WSO-Chatsworth	Becky
World Board	Ron H.
WSO-Europe	-

Several international guests and members from the local fellowship

**Thursday September 2<sup>nd</sup>**

### **9.30 – 10.45 Opening of the meeting, welcoming of new communities and Orientation session**

The meeting starts with reading Just for Today (Jean-Claude) and 12 Concepts. Then – a round of introductions of everyone present at the meeting. Toby warmly welcomes new participants.

Meeting booklet was given out.

Toby (chair) – we start with some introductions about how the EDM works.

Andrey (Western Russia) is asked to share his experience as a long-term member at the EDM.

Feri is asked to share about the English as a language of the EDM and his experience of participating with an interpreter.

Jim (treasurer) – deals with money.

Natalia (Secretary) – there is a paragraph in the Orientation Pack “1. The Role of the Delegate”. It gives a good overview of what we are here for. Please be considerate to people whose first language is not English. Speak slowly and clearly. Resumes should be handed in today before lunch time.

Toby (chair) – gives a housekeeping info. We are experts in multicultural atmosphere, the EDM is the example of it. Speak when you feel you want to speak, even though you may be shy, please speak as you don't know who this is going to help. Don't worry about the loads of information you've got to take home, we have minutes.

Sisko (vice-chair) explains how we make decisions at the EDM. Anyone can bring an issue, if we want to take it further we vote, then we use a consensus-based process explained in the Orientation Pack. Usually the process doesn't involve all those levels, we simply discuss the matter until we all agree. The fundamental thing is that we want to do what's good for the body.

Marco interrupted Toby and said that the FD and the webmaster should be also introduced.

Joao (FD chair) says that the FD is a heart of the EDM.

Wolfgang (FD vice-chair) says to newer members that the FD is the main thing why we gather here.

Stephane (webmaster) – introduces himself, and Toby explains that we decided to bring him to the meeting to help him understand what we are doing here.

#### **Short break**

Some information about the ECCNA

Yuval speaks about preparations of ECCNA. We are prepared to have event of this size, though we are still isolated, and we needed this convention to get connected to the other communities of NA. The conditions of the place are very good. You will find both Middle East and European sides of the place. Good for meditation. The problem is people and lack of guidelines.

Round of applause.

*Toby gives information about the bus arranged on Sunday afternoon 17.00-18.00 to take the EDM members to Tel-Aviv directly.*

Ron H and Becky arrived and are introducing themselves. It's Ron's first time at the EDM.

Minutes have been sent out in mailing #1. Approval of the Minutes (Giza, Egypt) – approved **by consensus**. Explanation and approval of the agenda. Toby explains the agenda. Talks about lunch breaks – please keep them 1,5 hours. The community reports will be on the first day – all day (first workshops, then big discussion of the 4 main points). Friday is an FD day. Saturday – NAWs workshop about the Service system and Website workshop. Sunday – approval of the budgets.

### **11.30 – 12.10 Steering Committee Report**

Page 6-8 of the Meeting booklet.

Sergio asked to include discussion of some treasurer-related and secretary-related issues to the SC report.

Toby presents the Report:

-We decided to send you the Meeting booklet in advance by email.

-The Steering Committee meets online regularly, with FD and web master to join in at the end of each meeting. Toby had long phone calls with Stephane and other people – this communication works well.

-There has been a lot of correspondence with members and communities, within and outside the EDM. Emails have been sent to communities that don't usually participate at EDM and we have received some responses (we have some reports in the booklet i.e. Bulgaria).

-We had a number of requests for attendance to this EDM (Lithuania, Hungary with an interpreter, Egypt, Poland, Malta, Finland) which were all approved, as funds were available this time. There were 2 last-minute requests – Greece and Turkey – approved.

-We will have elections for chair, vice-chair, treasurer, vice-treasurer, vice-secretary. We have candidates for all positions.

**Jim** speaks about the proposal he has brought to the EDM – to change the Orientation Pack. His proposal: see pages 6 and 10 of the Orientation Pack – see red marks

### **EXPENSES** (page 6)

Travel and lodging costs of Delegates, are met by respective communities, except for new communities that are budgeted for under fellowship development.

The EDM operates on limited funds; it is the responsibility of each person claiming expenses to try and keep the cost down.

A per diem (daily allowance), up to a maximum of €40 per person will be allocated for Steering Committee and FD Committee members during the EDM to cover local expenses. (food, phone, etc). Members who have been selected to take part in a FD trip on behalf of the EDM will be also provided with a per diem of up to €40.00 per person.

If necessary, a per diem will be provided to delegates and translators of developing communities who have been funded to attend the EDM, up to a maximum of €40 per person.

The Steering Committee and Fellowship Development Committee are funded from Wednesday to Monday, so that face-to-face meetings can be had both before and after the EDM as committees, and with the host/ECCNA committees as necessary.

Other members will be funded from Wednesday to Sunday.

An extra day before or after because of difficulties in travel arrangements will be at the discretion of the Steering Committee.

In case of cancellation of attendance of a funded member, the money should be immediately returned to the EDM's bank account (but discretion by the treasurer can be used).

### **Treasurer** (page 10)

The primary role of the treasurer is to deal with all finances at the EDM. To deal with the bank account and give clear and precise reports on income and outgoings of all expenditure at the EDM. Duties and responsibilities are:

- To produce a clear treasury report showing all incomings and outgoings between EDM meetings for the body to review at the first day of the business meeting.
- To include a clear final budget breakdown during the meeting for the delegates to approve.
- To produce the final budget based on all income received by the end of the meeting.
- To provide an expense request form for members to fill in and sign for their expenses.
- To give receipts to all delegates who have given donations to the EDM.
- To prepare transfers of approved budgets for FD-trips, funded delegates and other approved expenses for EDM meetings and ECCNA.
- To insure that the prudent reserve is left untouched.
- To make available on request all bank statements.
- To be the main signature for the bank account.
- To produce the financial paperwork required every year for submission to the local authorities in Belgium, as the treasurer of the legal association.
- To have half-yearly and yearly accounts to pass on to the WSO/Europe special worker, the former at the winter EDM, and the latter in person at the WSO/E office in Brussels, or by post, in June.

**Sergio** asks again when they have time to ask their questions. **Toby** answers that they can have time after treasurer's report, and now it's the SC report.

Toby says thank you to NAWS who are to a great extent involved in the EDM's activities.

Thanks to the Israeli fellowship:

Sergio talks about the issue with the secretary who cut their report.

Natalia says apologies for the lack of communication and explains why she did so.

Sophie says that they liked pictures very much.

Veronica says they want every region to send their pictures.

Feri also sent picture and it was cut off, he asked the secretary to send it out separately.

Per says that they'd like more templates – they needs facts.

Short break

### **12.20 – 13.15 Treasury Report:** (Report in the booklet page 7)

Jim (Treasurer) – makes announcements about those who are funded and share rooms with people who are not. They need to find Galit to make transaction all at once. Also, asks funded members to give him receipts today afternoon.

### **EDM monies as of 8th February 2010**

Page 9-15 of the Booklet

<b>EDM BANK (in Brussels)</b>	
Savings Account	23,146.67
Current Account	4,833.03
<b>Total</b>	<b>27,979.70</b>
Legal entity	2,000
Prudent reserve	4,000
SC travel (next EDM)	4,000
FD travel	2,000
Emergency travel	1,000
Budget set aside for winter 2010	2,000
<b>Total:</b>	
<b>Amount in bank (both accounts)</b>	<b>27,979.70</b>
<b>Ring-fenced money</b>	<b>15,000</b>
<b>Amount accessible</b>	<b>12,979.70</b>

Jim: If anybody has cash donations please bring to me.

Our expenses with the hotel were higher than we expected.

Jim says that on the page 11 of the Booklet he presents the overview of income and expenses of the EDM for the last several years – as was requested by the Israel delegates in Egypt.

In one of the mailings after the meeting this sheet will be comprehensive and amended.

### Questions and remarks:

Marco – Our donation is not mentioned in the paper. Jim – if it's not here, it means that we have not received it.

Oded – I'd like to have total figure for our expense. Total for all expenses (SC flights, hotel, funded members, etc) to see how much this EDM costs – and the EDM in the past – to compare. Jim: I can do that by the end of the day.

Oded – we want to know more about the difference in figures between funded members (not considering flights). Toby – if you look into guidelines, it says that members maybe funded for more than 4 nights.

Sergio – talks about money, what we consider when making choices about the place of the next EDM. We need to reconsider some choices to be more conscious about how we spend money. For example, the hotel next door to this one costs half of the price of this hotel. We are making blind choices. Then he speaks about some past decisions not to fund two people to come – only one, if a region can't afford it. Why do we do it again now? We need clarification about expenses for Malta delegate, Greek delegates, etc.

Jim says that in France we were on full board and he made a decision to reduce a per diem. This time we are on half-board but I decided to send full per diem and hope that people will give back what they've not spent. Malta case – their flight was bloody expensive, and I suggested that they looked into charter flights, which they found but it was for fixed dates which means they have to stay here for 7 days. That's why they get per diem for 7 days. With regards Greece we received an email saying that they are in trouble with the budget and asked to fund their delegate. And eventually they sent 2 people. We didn't know about it.

Toby – The case of Greece is obviously against our principle. As for funding communities only once a year, not every EDM – I had communication with communities, i.e. Finland, asking them to reconsider their budget, and they managed to do that, so we only partly fund their delegate, not fully. We can discuss these matters later in the strategic planning workshop.

Sergio – can you explain the process of negotiation for the price of the hotel rooms?

Toby – we make this decision when we vote for the bid. We knew the price then, and the price is 10% higher now, but we could do nothing about it. But we are not paying for the conference room, so the income of the EDM will be bigger, although as communities and for the SC we have to pay more.

Michael – there is a mistake in figures for FD chair expenses. Also – was it possible to place funded members in the neighbor hotel which is much cheaper? Jim – yes it was, but who can make a decision about who stays in a cheaper hotel? I need guidelines.

Oded – why the expenses for the hotel rooms are different between SC members? Jim – because some people share their rooms and pay half price.

Toby suggests that everybody can ask Jim questions after the EDM.

Sophie – it's logical to ask for half per diem if the hotel is half-board. As for funding 2 people – I believe it's important to send 2 people, at least once a year.

Toby – the philosophy of funding at the EDM is different than other structures'. We need more multicultural experience here, not more physical voices, so there's no need for alternates to be present here.

Ilona – we as a community used to ask for funding only once a year, and the other time we were not present, but then Jim suggested that we ask for funding of our attendance both times of the year. As for per diem – I return the excesses every time.

Sergio – we have a proposal – to have time to make a strategic plan for this sort of matters – money spending and funding rule.

Toby – there will be a strategic planning workshop, and you can rise your questions there.

Joao – we will have time tomorrow at the workshop.

### **13.15 – 13.30 Webmaster's report**

The report was in the mailing #2 – in a separate PDF.

No questions or remarks.

### **Lunch break**

We start with reading newly approved Vision Statement for NA Service

### **15.00 – 18.00 Community Reports and Workshops**

The reports will be presented in a big group, region by region highlighting main points which will be put on the charters. Then we will form small groups for discussion of these questions.

RDs begin to report, against the sun.

Poland (Aga) – PI does not work well. We have not got our Basic Text yet. We are seated at the WSC and had our voice for the first time this year. We create the regional office. We share our message with the Czech. Q.1) Do you have a list of phone numbers of potential sponsors? 2) How do you deal with members who need signature for an institution (attendance card)?

Lithuania (Ilona) – we have expanding HI activities. Our budget is 1300 euro, and we donate 220 euro to NAWs as they faced financial problems. We decided not to have one region with Latvia and Estonia.

Western Russia (Andrey) – we had Sponsor Day in the beginning of August, and we funded a speaker from UK to share. In May we celebrated 20 years of NA in Russia (app. 1000 people attended). We use strategic planning in our RSC (for budget for instance). Q.1) How do you carry our message to very young addicts (12 years old)? 2) We need EDM's experience of organising a zonal forum (request for FD).

Ireland (Michael) – we had successful convention in late March in one area. Western area has been absent in the region for long time, now they are most energetic in activities. The regional convention is going to be held in Belfast. Q1) Do you have experience of having region service conference, the early one? 2) How do sign attendance cards?

Norway (Kristin) – We had the first service conference in several years this year. At the next regional meeting we will discuss if we want to have the conference on a regular basis. We are growing, starting 2 new meetings this week.

Denmark (Ivor) – we have 15000 euro. We have successful service conferences, but we still have not built the structure with subcommittee. Translations committee is working well, but wants to know how long it may take to get the JFT in Danish, the translation has been completed a year ago. Q 1) What's your experience with planning a budget for regional subcommittees? 2) About the translation – to Becky (the answer will be in the NAWS report).

Turkey (Halil) – our region meets every 3 months. We don't have RD alternate. We have placed new content on the website. We still have a bid to host Winter EDM in one of the following years.

French Swiss (Sophie) – we are thinking about starting to have area meeting 3 times per years, not 4 as we do now. We have language barrier in our country (different cantons). 15-17 October we will have our convention. Q1) Do you train people who are serving on the helpline? Do you have the guidelines for the helpline and what's it primary purpose?

UK (Liz) – we have 27 areas in the region, and there is need for more, because we have so many groups, usual attendance of the ASC of 15-17 people. We have website committee and service conference committee. We have a workshop on service system at the regional convention which was attended by 30 people. Our helpline works 24 hours now. We are facilitating a workshop on self-support. We donated 447 euro to the EDM. We are 300 pound below our prudent reserve.

Portugal (Sergio) – same amount of groups. RSC lacks trusted servants. Our legal association fixed their problems with the government. The income of the regional convention was 2900 euro. We have 50 posters with the helpline and web address around the country. We started again to issue our newspaper, and there are 3 people in the committee.

Italy (Louisa) – Our treasury is 8000 euro but we are not making a donation this time. We've found our place in a communal structure. The majority of meeting are in churches, some are in methadone clinics, but at different time than giving drugs out. Q 1) Do other regions have trustees? 2) Do you have insurance issues?

France (Jean-Claude) – 95 meeting a week and we try to open more. We try to have people greeting new members through the helpline at every meeting. Q 1) How to generate ideas about New Service System – to NAWS (the answer will be in the NAWS report).

Israel (Oded) – we formed areas after the region, and now areas want to act as regions. We have problem with translations – they go too slowly. 278 meetings (app. 28 are new).

Finland (Tomas) – one of our area has been shut down because groups showed no interest in it. We nominated one of our members for vice treasurer's of the EDM position. Q 1) Do you charge a registration fee at your service conference?

Yugoslavia (Nikola) – the region embraces several countries each of them have a group or a couple of groups. Serbia, Croatia, Bosnia & Herzegovina, Montenegro, Macedonia. We have problem in Macedonia – addicts can't have meetings other way than by skype, they meet in skype 3 times a week. Q 1) How do you develop HI and PI committees? We would like to bring a bid for Winter EDM 2012 as a follow up of FD.

Hungary (Feri) – 65% of our members come to NA through institutions. We have regular HI meeting in these institutions. We have a lot of literature translated but not approved (i.e. Basic Text). This time we donate some money to the EDM. Q 1) Do you place NA banners on other "outside" websites?

Greece (Panajotis) – our regional convention was unsuccessful and that's why we didn't have money to send our delegates to attend the EDM and the EDM for funding, but then at the last moments some money came in. Our next convention is on 1<sup>st</sup> October in Crete. Q 1) What is your experience with online meetings?

Spain (Miguel) – PR committee is our problem because people show no interest in it. We've started working on the new regional office 6 months ago, but the old one in Barcelona is working. We withdraw our bid for the ECNA 2012. Q 1) Do you have an experience with including ad hoc subcommittee into the standing service structure?

Sweden (Veronica) – the atmosphere in our region has changed, now we are positive and energised. Recently we elected 2 trusted servants for the regional PR committee which we decided to have instead HI and PI. They get copies of all email that come through the website and replies on them. Our question were sent out to the delegates and we don't need to spend time on answering them here and now – we prefer to receive your feedback by email.

Toby consolidated the questions into 4 clusters, and we will discuss them in a big group after a break, then we will do a small groups exercise.

30 min break

### Questions to be answered in a big group:

#### Attendance cards:

Liz – we have guidelines I can send them to Natalia who will forward them to everybody.

Kristin – we stamp the paper and participants write down their names.

Ron – soon you'll get a document about attendance cards from NAWS.

#### Trustees:

Nobody has the situation as in Italy in their regions.

Jean-Claude says that have trustees in their legal association.

Toby says that there is no such position in the world wide service structure anymore.

#### Insurance:

Some delegates ask Miguel questions about insurance and not answer his question.

#### Sponsors' list:

Tomas – we have such list in some groups for newcomers who are looking for a sponsor.

#### NA banners on outside websites:

Miguel – in Spain treatment centres put NA logo on their websites.

Stephane – in France NA would not support placing NA banners on outside resources.

Joao – in Portugal we managed to place a link to NA website on the website of the biggest drug treatment organisation. But if there is a danger of associating our name with other organisation we should not do it.

Liz – we place only a link to our regional website.

Sisko introduces Henry – a visitor from Belgium.

Toby divided delegates into 4 groups with 4 clusters of questions from the report session.

- A. Regional assembly. Regional conference (experience, registration fee, etc)
- B. Planning (action plans, budgets, etc)
- C. Cooperation and sponsoring communities. Development within the communities (HI and PI)
- D. Helpline: training, guidelines and purpose. Young addicts: how to approach?

Toby offers people to choose what group they want to participate in.

## **Reports of the small groups:**

### **A. Regional Assembly / Regional Services Conference** (Experience + Registration Fee)

Regional Assembly (elections-negative):

- people don't know who they voting for
- this is for GSR
- workshops

Regional Services Conference:

- this is for "everybody" to show that service is fun
  - this is like Convention
  - Elections: An election preparation committee works to find at least 2 persons/positions, to be nominated for regional service.
- The committee consist of former regional servants.

### **B. Planning** (Action Plans Budgets)

**Sweden:**

Process starts with visionary work at Regional Service Conference:

- Subcommittees collect ideas from brainstorming about what we want to do
- Next Regional Meeting they present action plan, based on ideas, and preliminary budget
- Next Regional Meeting approves budget

**Russia:**

- The goal is set (for example: good image at official institution)
  - The resources to reach a goal (people, seminars, info)
  - Time
  - Responsible people / Budget Planning:
- Scanning growth, newcomers, number of meetings  
Every subcommittee present budget for a year

**Portugal:**

- Committees present a strategic plan for 2 years and annual budget
- everyone gets chance to offer amendments
- Every trusted servant presents his service plan before election

### **C. Cooperation and Sponsoring Communities** (Development within Communities / H&I and PR)

- PI Handbook
- Relationships between HI and PI
- The necessity to keep regular contacts cause of service rotation / both sides
- Relations between NA and treatment center
- First small steps of PI in the local level
- Decision of groups in the PI Actions

### **D. Helpline** (Training, Guidelines and Purpose, Young Addicts, How to Approach?)

Training:

- Learning Days with role plays
- What to say and not to say
- Being clear about the purpose (we are not Psychotherapist, counselors, doctors)
- (we are not for families - send them to other fellowships, to an open meeting)
- having a 12step list (updated regularly)

How can we help: Young addict (15-20):

- P.I. work (available)
- using new Information pamphlets "Young Addict"  
(Quebec as good experience / Convention, Meeting, Events)
- encourage young people to take service positions
- make literature available

Closing of the day.

## Friday September 3<sup>rd</sup>

Toby asks Jane to read Just for Today

### **9.15 – 10.30 FD Day**

Wolfgang starts with explaining technical details about the course of the day, explained that we will have some videos today but it doesn't mean that we will always have this kind of presentation.

Joao talks about their activities in some absent communities (i.e. Czeck, Croatia, etc). Stresses how important is the collaboration with NAWS. In Iceland the result of our activities was the contact that we now have and the FD trip which was accomplished by Kristin and Erik. Introducing the work of the workgroup.

The video clip has been shown on the screen – with members of the Czeck NA community sharing their hope.

### **Questions and remarks:**

Agnieszka shares her feelings about helping that community which Polish fellowship does.

Sergio asked: how we can help them better – go there or bring them here?

Joao: if we have to choose we prefer to go there and help more people to get our message, rather than bring one person here. The next direction we are planning to go is some follow up activities. Some of things we are going to do with NAWS together. And we are suggesting some follow up now – the Winter EDM in Croatia, etc. It's realistic, we think.

Wolfgang adds to this: FD trips and activities are very important because here we have evidence of how it works – Malta and Poland are here after they'd had received FD.

Agnieszka: my experience is that the right way is to go there and help establish structure that is subcommittees like HI and PI, and even help them to bring literature to institutions, etc. Then the fellowship will be able to send a representative to the EDM.

Veronica: How are you planning a follow up? Is it possible to make a video of the EDM and send it to them in Czechoslovakia.

Wolfgang: everything's possible.

Joao: it's clearly said by them in their video that they need nothing at the moment.

Sergio: Are you going to choose people who'll go on an FD trip carefully and train them?

Joao: sometimes unpredictable things happen. For instance Kenneth wasn't a delegate at the time when he went for a trip, but you agreed to send him anyway, and now after the trip we lost a contact with him.

Oded: Is it possible to have email contacts of the people from the movie.

Joao: yes.

Louisa: Are you saying that people who finish their service at the EDM are no longer qualified for FD trips? Is it possible to have learning days hold by the EDM independent from any events like conventions?

Joao: to second question – yes. About the first we will talk this afternoon if you don't mind.

Short break

### **11.10 – 13.00 FD Workgroup report**

Niall (ex RD of Ireland) – the chairman of the group – is not present.

Iona presents a report on behalf of the workgroup. She presents their report and talks about the directions they worked in.

Marco talks about draft funding guidelines that they have worked on.

The web forum page is displayed on the screen.

Stephane gives some explanation of how it works. In future it will be possible to open public access to the forum. Now access requires authorization by the webmaster (there are ways to get access if you are not in the EDM's mailing list yet).

Iloa: our recommendations are 1) apply strategic planning to the FD; 2) approve suggested guidelines.

No questions or comments. Liz and Veronica say that there wasn't enough time to read them and come up with questions.

Joao: please send us your questions or comments to the FD's email address and we will discuss it all at the Winter EDM.

Some discussion about opening the forum to all delegates takes place. (It's been in a test mode, open only for FD workgroup members, but this period is over now). Wolfgang postpones this discussion for the web workshop and possible decision till tomorrow.

Per asked: what will happen to the workgroup now? What do we do with the draft we are given?

Joao: take the draft home and we'll discuss your recommendation in 6 months. The workgroup has accomplished their tasks and is closed.

Sergio: claims that he is not satisfied with what the FD committee and the workgroup are doing at this session. He wants to discuss it right now.

Wolfgang asks who else wants the same. Simple majority (13 of 19).

Discussion about suggested guidelines.

Louisa asked if it's true that there are only two changes that are proposed. – Yes.

Kristin: the changes were made to make it easier for people to understand the idea of funding.

Joao: we are discussing funding in general, not the document.

Sergio: talks again about Steering Committee making decisions about who and how to fund to attend the EDM. He is not comfortable with it. He is for keeping a line about funding only for 4 nights and 5 days – independent to individual situations. We should be more responsible with planning of our budget.

Veronica: reminds us about the decision that was made about delegating the treasurer the authority to deal with funding request and actual payments. I do not agree with suggestion to be more strict with funding, we should be more flexible.

Iloa – in the past we used to approve our expenses in the budget session here, and then we made a decision that we trusted the SC to deal with these matters. We should not go back to old days, we need to find a compromise.

Joao: we will have a session of Strategic planning when there will be time to discuss these things.

Agnieszka: as far as I know the rule about funding a community only once a year was developed when the EDM had much less money than it has now. My experience – I had correspondence and phonecall with Jim, we were working on finding the best way of funding – looked what's best for the EDM, I'm sure he does that in each case of funding request.

Miguel: if we have to change the guideline we should make them more generous and flexible. We have a possibility to say no in case when we don't have money. We should not make decisions based on fear.

Andrey: presents Strategic planning for FD. I made research on financial possibilities. The cheapest ticket is not always the best one (we should take other conditions of the trip into consideration).

Per: I trust the trusted servants.

Michael: this is an FD day, the central moment of the EDM, we should not spend time on micromanaging, we should talk about what we want to do and then see if we have money and how we want to spend them.

Liz: we need to stick to guidelines, funding is simple. Now we have to decide if we continue this discussion or have a workshop.

Louisa: I'd like to see in the guidelines that we fund emerging communities twice not just once a year. We should discuss money matters in a loving way.

Veronica: we need to understand what we really want and for that we need to discuss money first. It does not mean that we don't trust the Steering Committee and the treasure in particular. We just need strategic planning before we take action with money, and we all must participate in strategic planning.

Kristin: It's unfair to put all the responsibility on Jim. And we should not complicate things.

Jim: this guidelines were developed in desperate times. If we don't follow them – we can just acknowledge that and go on.

Joao concludes that we are not going to make any decisions about funding guidelines at this EDM (not tomorrow) but you are supposed to take this draft home and come back with input to it to the next EDM. The workgroup is closed.

### **12.30 – 14.00 Lunch (30 minutes earlier)**

### **14.00 – 16.00 Strategic planning workshop**

Posters are collected by Wolfgang who will process them and send a file to Natalia.

After 4 groups have presented their input, some discussion takes place.

Veronica asked what will happen to all this information – is it going to result in a strategic plan for the FD and who will write this plan down – or was it just training process for delegates, or visionary work?

Joao says it can be what delegates want it to be. They can use it in their efforts as vision, or they can write a plan down, or we can put together a new workgroup for that.

Andrey says that he can write a plan down – as he has worked on this matter for 6 months.

Ilona: a remark – next time we can use practical topics for brainstorming – something like “our main goal for the next 6 months”, etc.

Short break

### **16.15 – 17.30 Small group discussion about the HRP**

Wolfgang speaks about the history of this decision – to inventory the HRP. They have sent emails to everybody from the pool, and got 25 responses to 87 letters. 35 phone calls were made, and they talked to 22 people on the phone.

13 – active delegates willing to serve in the FD HRP  
 11 – inactive members who want to stay for another year  
 2 – answers with suggestions

The intention was to adopt 2 pools: active (current EDM members) and reserve (former members and others).

Wolfgang suggests to brainstorm following questions:

1. What tasks do we have for a “pool”?
2. How can we form this kind of “pool”?
3. How the EDM can communicate with this “pool”?

Joao presents a proposal: to approve the new approach of the pool.

Sergio: let's have a discussion about this in open forum in order to come up with ideas, and we don't need those 3 questions and small groups.

Wolfgang asks everybody: if it's ok with everybody to change to format from small groups to open forum. – Yes.

Liz: how do you feel what would work better?

Wolfgang: we made very clear suggestion in Cairo. When your term is over you are moved out of the active pool, but stay in the inactive one. Every new delegate will be asked if he/she wants to be in the pool after initial period. Also we give people a chance to “resign” if they don't want to stay in the list any longer.

Miguel: we don't need a pool, we have delegates here, and every region has its resources that we can use.  
Wolfgang: because this way we prefer to do it.

Veronica: we want to receive letters from the FD in the interim periods. FD can tell us what requests they get and what kind of experienced person they need for those particular tasks. We, delegates can be contact persons for FD.

Sophie: supports Veronica's suggestion.

Per: I think that we need a database because the EDM may need human resources for other purposes than FD. We can maintain a long list of different kinds of experience.

Sergio: I've heard interesting opinions here but I've got a clear idea that we should have only delegates in the pool. As delegates we are most informed people, and have necessary knowledge, even if we don't have some skills. When we finish our service with the EDM we go to “reserve” pool. That's clear.

Yoel: the list should be kept simple, people must be available.

Oded: how many people from the pool did you use this year? – Answer: 6. – Oded: I don't see a reason why we deal with this matter now if we have enough people, we have right people, and it's a question of finding only 6 people per year.

Wolfgang: every time we receive more resumes and we want to stop this.

Oded: so you just want to have our “go ahead” for using just delegates for FD trip and not other people from the pool. Why did you tell us before?

Joao: we did!

Oded: no, you didn't!

Joao: it was our proposal 6 months ago.

Some chaotic arguing takes place.

Hava: it's my first EDM and I'd like to understand how it works here. It's the same in my region – the pool doesn't work well.

Stephane: in France we have HR servant who receives a lot of resumes but still we don't have enough servants. My suggestion: to create a “contact form” at the website where the FD can place announcements about planned activities and needed skills to carry it over, and were people can send responses to the FD.

Liz: I have a proposal to replace a sentence in the OP to “primarily (added later) made of current delegates”.

Toby suggests that the FD comes back on Sunday with a wording of the amendment to the OP.

**Short break**

### **17.40 – 19.00 FD activities report**

Joao talks about trips to (1)**Iceland** and (2)**Croatia** and he gives a word to people who carried those trips out.

(1):

Kristine: it was special, because the fellowship in Iceland is older than in Norway and Denmark. We contacted them in skype. When we came there we were not prepared to see other fellowship's literature and steps on the walls in the meeting. And we found out that we they needed most were NA members who could

come and participate in their meeting. I also learned things about myself – I found out how much knowledge I had about NA service structure.

Erik: They are very connected to and influenced by AA. They are not used to use SWG, they always refer to the BB. As a result of our effort they started working NA steps – we left 2 SWG with them. But they can benefit most from visitors.

Q:

Oded: what language do they speak? – Answer: Icelandic.

Pictures are shown on the screen.

(2):

Trogir – we did some activities, and the NAWS did their job too. Our FD team was Kenneth and Martina. But since they both are not present, we are not going to present a report. We asked Yael, the former vice-chair of the FD, to read Martina's report out.

Nikola reads out the local fellowship's feedback to the FD activity sent by to the EDM Sanda.

Pictures from Trogir, Cairo workshop and some pictures of the APF are shown on the screen.

Everybody say thank you to the FD committee members. Round of applause.

Toby makes 2 announcements:

1. Oded gives info about the bus to Tel-Aviv on Sunday (will be leaving here at 17.00)
2. Tonight we are expected in the main hall 15 minutes before the main meeting starts – to come up on the stage and make a representation of the EDM.

18.30 Closing of the day.

## **Saturday September 4<sup>th</sup>**

Meeting starts at 9.15

Panjo reads Just for Today "Cluttered minds".

Toby:

A couple of changes in agenda:

Yuval will report from ECCNA 26 on Sunday.

Count down at the convention is later than we thought. Therefore we will come back after lunch 2.30 and hear NAWS report, then go to count down and then come back for the Service System workshop with NAWS.

### **9.15 – 12.00**

Final report Egypt An email from Karim is read.

Report from ECCNA 27 Sweden All sub-committees are working. Strong working relationship between Danish and Swedish fellowships. A flyer is distributed, another one with more information will be prepared for the winter EDM.

The problem is our economical situation. The venue has reneged on the agreed price, they want more for meeting rooms and equipment. We expect to negotiate further. Another way to handle the situation is to change the budget. We would be disappointed if less than one thousand members will come. We have two suggestions: we can raise the number of expected attendants to 1400 or else raise the registration fee. We are sure that we will have an economical plus and a recovering plus in the end. The convention will be a loving convention. We hope that you will encourage your members to come to Malmoe and enjoy the convention. We would also like to have suggestions on speakers from Europe. If you know names let me know or else tell Veronica and Petra.

We also have a couple of questions:

When does the SC sign the lease with the venue?

What languages are we supposed to translate to?

Is it six months before that SC visits the committee?

Toby:

Yes, the SC visits about six month before, the exact time is agreed later. That is the time to sign the lease. About the languages, it depends on how many members from various communities will come.

About the question of adjusting budget. Does the Swedish and Danish fellowship feel confident that raising the number of estimated attendees to 1400 will suffice? Then the registration would be the same. The alternative is to keep 1000 attendees raise the registration fee from 25 pre 30 on site to 32 pre 40 on site.

Per Einar: Are you still negotiating about inclusion of equipment.

Hans: Yes, we have a meeting with the venue at the end of September and also with politician who can help. We do not know the outcome, we just want to let you know the situation at the moment.

Luisa: Did you have anything in writing with these people in the first place.

Hans: Unfortunately we did not, it is the city of Malmoe and we trusted their word.

Toby: do you need to leave this meeting with a specific figure on the registration fee?

Hans: yes, we need it for the flyers and preregistration.

Toby: So we have two options (se above)

Sergio: Can Swedish people afford 40 euros?

Hans: People can afford it but might think that it is too much, they would not like it.

Sergio: We can not decide nothing because we don't know what they can negotiate yet.\

Per: Probably nobody knows about the number of attendees. About the prices, the higher prices will be a problem in Norway even if people can afford it.

Veronica: We would spend a lot of energy explaining about a higher price. We would prefer to promote the ECCNA so we can make the number of attendees.

Ilona: I would also agree to raise the number of attendees.

Kristin: I would say as Per, we want to promote the convention. I am sure 1400 people will come from Sweden Norway and Denmark. We already have this at for example the Copenhagen convention.

Toby: Could DK say how many attendees you have at your conventions.

Iver: We had 1400 at our regional convention. We always thought that 1000 was a low estimate, we recommend to raise the number to 1400 for ECCNA.

Veronica: The annual one is about 1000.

Toby: It seems that the 1000 is a low figure for attendees. Is there anyone firmly against changing the estimated number of attendants from 1000 to 1400?

All agree, consensus.

Jim: Thank you Hans. You want the 4000 seed money asap? So just for the record this will be paid out. Also the budget for the SC person going for the visit will be included in this.

Miguel: I don't feel comfortable that the budget is adjusted after since the bid often is won on budget. We want to suggest that pre-bookings are secured when the bid is made.

Ilona: Are there no other venues?

Hans: No, not big enough.

Liz: Is it possible that when you give your report in Winter EDM you confirm the signed contract so we don't get more surprises?

Hans: Yes.

Veronica: I just want to emphasize that we really want speakers from all communities and also rock bands, please let us know!

Toby: Included in the task list. Thank you Hans! Take this applause back to your community!

### Short break

#### Bid for ECCNA 2012

Andrey presents a bid and shows a film.

Jim: Is the registration fee normal for conventions.

Andrey: It is double.

Veronica: Will that be a problem for the local fellowship?

Andrey: No.

Kristin: Our members will ask "what do I get for 50 euro"?

Andrey: There will be gifts and lot's of extras. Like in Spain.

Iver: You are projecting more people than there is room for, how is that possible?

Andrey: Not everyone goes to all meetings.

Iver: I think the issue is still unsolved for the main meeting for example.

Michael: I believe our members would have a concern with 50 euros. And it does not sound right to pay that and then not a guaranteed space in the meeting room.

Jim: Accommodation in the same hotel as ECCNA. Do we have to guarantee number of rooms filled to get meeting halls? Or do we get the halls for free?

Andrey points to information in bid/

Jim: OK, so we could stay in any hotel we want!

Tomas: In Barcelona people were talking about the high registration fee. Many members from my community did not show up because of this. I think we should grow towards raising registrations fees. I want to thank you for this great bid, it is the best I have seen.

Luisa: Accommodation is reasonable but registration is high. Could some kind of packages be made up to make it more accessible?

Andrey: Yes, it might be possible. I think we can be flexible here.

Miguel: We also have a visa cost for 35 euro which will raise the cost for our members.

Agnieszka: I liked the presentation. The registration would be too high for our members. And we just decided not to raise the price in Malmoe. Good idea to have base price and package price.

Jim: I also think that it would be better to raise number of attendees and keep registration down. If the price comes down you will have more people from Russia. If the price goes up less people will come from Russia and from Europe.

Becky: WE have a culture in NA, we do not pay for ourselves. We would travel to Russia and bitch about 50 euro. You have to deal with this at some point even if not at this particular event. It is good to pitch the registration fee towards what our money goes to. ECCNA profits go toward Fellowship Development. We need to work on our members to become willing to pay for the service that we provide. Collectively we have the resources, but individually we are cheap. We don't like to talk about this but we have to. The cost of a big convention with many languages and big venues are really expensive. Translation equipment and space for this kind of big event are always expensive.

Toby: Two issues. Maintain base price and add package price. Size of the room in relation to expected number of attendees. Any solutions Andrey?

Andrey: We have negotiations with other venue but would like to keep Kosmos because it is good and I think we could fit. About the registration fee, it is a little high. We will look for a solution for packages. I don't think there is a problem.

Toby: We have to move forward to see if we have enough information to make a decision now. Otherwise you have revise and come back in Malta.

Jane: What about the newcomers?

Andrey: We want to make it possible to bring newcomers. Create a fund or ask older members to pay more.

Michael: We are cheap and if you offer our members two choices they will pick the cheap one and that is a holocaust scenario.

Ilona: Why exactly this hotel?

Andrey: This is one of the biggest hotels. It is also the best.

Toby: Do you feel that you with this information are prepared to take a decision. OK, as chair I propose that we thank the Russian fellowship for a fantastic presentation. We ask them to come back with more detailed information about the registration fees.

Oded: We need to give them specific details we want adjusted so that it is clear. Otherwise some might not be ready to vote in Malta either.

Toby: **The two main issues are: The registration fee must be kept around the normal price (25 euro preregistration, 30 euro on site). Go back and prepare a budget with a lower fee. The other is the size of the meeting hall. Go back and find other options for the main venue hall.** With that information will you be able to make a decision in Malta?

Everyone says yes.

Veronica: I just want to point out that we did not have much time to talk about the bid. For the future we would like to have the material earlier to be more prepared.

Per Einar: Is it possible to bring other bids to Malta?

Toby: Yes.

#### Bid for winter EDM 2012

Toby: We have handed out the two bids. Please take a few minutes to read them. Then Turkey will start to present their bid.

Halil presents bid and shows ppt.

Jim: Do you have idea of numbers capacity for conference room?

Halil: It is a room quite like the one we are now. More than 50 people in a conference room with projector and microphones.

Jim: Refreshments and snacks. Can we reduce the price or decide details?

Halil: I don't have this information now. We can talk to the hotel and arrange this.

Veronica: When was the last time you had FD activity in Turkey?

Haliil: We had one 2005. We have a lot of newcomers that are interested to do more service now.

Toby: Thank you Haliil! Please thank you community for this presentation!

Now Nikola presents the bid from Zagreb.

Q:

Jim: In the past some hotels were quite helpful and gave us half price or for free – what can you say about it? Also please clarify the price for the refreshments – is 3 euro per person per day or per session? – No information.

Ilona: how many visiting locals do you expect? – Many.

Joao: a comment. We recommend a follow up to the FD activities in Croatia.

Ballots are being distributed – one per region.

Election: Yugoslavia and Turkey. 20 ballots are given out and 20 received. All are valid.

**Turkey is chosen**

**Short break**

### **12.10 – 12.30 Website workshop**

Sisko and Stephane will facilitate the workshop. The purpose of it is to generate ideas of what we expect of our website, and how we operate on it.

People are divided into 4 groups named: (1) www; (2) dot; (3) edmna; (4) org

The questions to brainstorm are:

1. What do you want the website to do for you?
2. How do we manage it?

Veronica reports for the **group 1**.

- 1) What: reports from all countries; discussion forum for chairs; divided forums: topics, SC, workshops, guidelines, etc; every language; FD materials.
- 2) How: connection with every web servant in every EDM country; skype meetings; contribution of every EDM member to maintaining the website

Andrey reports for **group 2**.

- 1) What: new design; more info about NA; page for professionals and general public; events announcements and connections, etc; regional meeting lists in English or local languages; better communication; closed forum for delegates.
- 2) How: human resources and funds (webmaster alternate -?).

Kristin reports for the **group 3**.

- 1) Information about regional events available for everybody; open forum for everybody and another one for delegates only; section for Q&A; archives with EDM past materials; FD reports and personal experiences; power point section with pics from FD trips, etc.
- 2) How: through Stephane's position but he needs one or two alternates; a website workgroup.

Petra reports for the **group 4**.

- 1) What: EDM statistics and information; mailing lists of EDM servants and RDs; every regions' pages with links to regional sites; communicational tool; all materials sorted out under headlines like PR, H&I, service system, etc; information about winter EDM in the info box; more inspiring (entertaining?) description of the EDM in the "about EDM" section; password protected pages with pics of PR; more attractive design and better menus; Q&A section and FAQ page – for feedback to matters that arise at the EDM; our vision for NA service.
- 2) Alternate webmaster; website group or committee; delegates can do some work; human resources; technical system which is easy to operate for all members.

**13.10 Lunch break**

### **14.30 – 16.45 NAWS report**

Becky and Ron H are presenting the report.

**Ron** talks about what was happening at the WSC. Three European members are elected to the WB (Inigo, Tonia, Piet), one who had a position – Michael (Spain) decided not to continue this service. New materials are coming, i.e. “In times of illness”.

**Becky** talks about the subscription to The NA Way. Not many people know that the October issue 2010 will be the last one that they automatically send to every group and member who has subscribed before. If you want to continue receiving paper copy you’d need to renew your subscription at na.org. Also they will send big bulks of copies to regions that means the region should organise collective subscription.

Oded: what is most expensive about it? – Shipping costs.

There are two new IPs on self support. The thing is that they experience economic crisis in US too, and even though the half of meetings are in US, they can’t continue paying for everything.

The increase in price in the European WSO is not cancelled, it’s postponed, but it will happen sooner or later.

In the WSO they reduce their expenses – 500,000 \$ a year. They are not replacing people who leave the office.

Jim: 1) Does Paul know that you are not going to fund his trip to the next Winter EDM? – Yes, he does. 2) How are we in Europe funded by US communities? What would it take us to become fully supported? – We don’t make any profit on your donations or literature sales, US literature sales pay for everything.

Ron: in US we don’t ask regions to pay our bills, we help them have generous mindset.

Oded: we can reduce expenses on literature production and shipment if we can produce our literature ourselves here in Israel. And we can send the profit to NAWS. Can’t you let go of your right to publish literature?

Becky: in 1993 the Conference decided to have only two ways of production – through licensing (UK, Germany) or through NAWS who are the holders of the FIPT. We can make sales agreements locally (where to print and how to price) but the producer is still a fellowship as a whole through the Inc. which was created for that purpose.

Veronica: we need more information from you, our knowledge level is low – before Cairo I didn’t even know that I could not accept funding from NAWS to attend the WSC. We want to know how much we need to add to our prices to become self-supportive. – Becky: it’s complicated. We will talk about it later.

Per: I need to know what problem you want us to find solution for. I don’t quite understand your problem.

Tomas: What NAWS say hurts me. We still don’t have our BT, is it because of the economic crisis? – No. Translations are different thing.

You could reduce our expenses in translations process if you hire local proof-reader who will then work together with Uschi and your LTC.

Iver: now I see that there is something that we can do locally in translations – I didn’t know before.

Miguel: is it at all possible to be self-supportive? Can we know how much exactly it is for us to not depend on US? – Ron: I don’t think everybody should be responsible for self-support (i.e. Lithuania, etc). If you feel you can do that – it’s your responsibility.

Michael: there is a problem of definition of self-support. Many people use other people’s fund without thinking twice. How can improve our mindsets? These two IPs are good tools, though.

Becky: The WB should finalise the session profile about self-support, these materials should be out soon. But how can make it work and be effective? If you have any idea about it – share it with us.

Agnia: I’m confused. I need to hear simple words. What you want from us? You didn’t give us direct advice, did you? We should take some actions in our regions and raise awareness about the problem, right? – Yes.

**16.00 – 17.00 Break – to attend the countdown at the convention.**

**17.30 – 19.30 NAWS workshop “Service system”**

*Visuals and files at special request*

**Sunday September 5<sup>th</sup>**

Meeting started 10 minutes late.  
Agnieszka reads JFT.

Toby goes through what we are doing today. Reminds all that check out time at the hotel is noon.

**9.30 – 9.45 Closing treasury report and approval of budget**

Jim (Treasurer) He has the projected budget, but also some other numbers that have been asked for.

Cost of each EDM.

Budapest Winter 2008,	9 920 €
Summer 2008 Helsinki ECCNA	6 974 €
Winter 2009 Aix en Provence	8 157 €
Summer 2009 Barcelona	10 923 €
Winter 2010 Giza 2010	11 314 €
Summer 2010 Israel ECCNA	16 640 €

These figures are approximate, money will come in back.

Closing reports at end of each EDM.

Budapest 2008	8 668 €
Helsinki ECCNA 2008	19 788 €
Aix en Provence 2009	22 446 €
Barcelona 2009	23 816 €
Giza 2010	25 038 €
Israel 2010	8 325 €

**Amount accessible in bank (.10) 12 979,70 €**

Cash held by treasurer	3 500,00 €
Donations/returns	715,00 €
€Hotel expenses, booklets, official permission	3 400,00 €
Credit card bills	1 469,00 €

**New (approx) amount accessible (4.9.10) 8 325,70 €**

Final bills and returns are yet to be paid so these figures are approximate.

Sergio: we need to be careful because we can not rely on ECCNA for income and donations are down. So all this body can do is to watch the expenses. If we do not do anything about expenses we will get to a point where we have no money.

Oded: We must consider that we are missing one year of ECCNA money.

Per: what are these numbers?

Toby: they are the what it costs to put on each EDM and what we have left after each EDM.

Per: so this is what we have left, does it include the savings account?

Jim: Yes, this is all that is left after the prudent reserve. Se page 9. Total in two bank account 20 aug was nearly 20 000 €. We are missing what FD cost during this time. So the accessible figure was 12 979,70€ So the total after all expenses and prudent reserve is 8 325, 70€

Toby: We will soon hear from the host committee and will probably have an income.

Liz: Thank you for your report. No question, more observation. I think that we can all take responsibility to address this. We can go back to our regions and talk about what EDM and FD is about and why we need money. And we can all take the responsibility when bids come in to check the costs. We need to take that responsibility.

Oded: I just want to say something about how it does not sound right. It might cost a lot to fly here, but we are still part of this body. We don't consider that when we fly long distances to other EDM/ ECCNA. We do need to think about costs, but it is not the flights that are the problem.

Per: I feel bad that Norway did not make a donation this year. I can see there is a major drop in accessible money between Giza and Israel. But I don't panic. We have a plan for where we go from here. We have the ring fenced money and we can cover the plan so far. We just have to see what money is accessible. Of course we want to fund all the regions to come here. But if we don't have the money we can't do it. Same with FD. So what is the problem? We just stick to reality and trust God's will.

Toby: We are moving forward. We know that we have to control our expenses. I worry about the opposite, if we have too much money it looks like we are sitting on money. We have to show our communities where we use the money. We can be flexible with our budgets – decide whether we want to bring 2 people to the EDM or do 3 FD trips. But it's good that communities know that we need money for something specific and they give us this money. That's why the strategic planning is for.

Sergio: do we have an idea how much and on what we want to spend. Or we have no idea. Can we see it in your report?

Jim: is it what you want me to come up with. Then treasurer would need to have figures, numbers from communities. And we have to do it in advance – not at the beginning of the budget session. I can't predict these things now. I.e. last year we had over 15,000 euro donations, and suddenly now we've got no money.

Sergio: we want to have exact figures of how much we are going to spend now, not afterwards.

Jim: you are absolutely right, but as a treasurer I had to go far beyond our guidelines, and that's ok if we can afford that, but we need to change the guidelines in a way that future treasurers are comfortable with doing their job, like when we cross the border of the guidelines we minute it.

Toby: over the last few years we had enough money for all requests that we received, we even had a prudent reserve for emergency things, but we even didn't have to spend that money – we had enough donation. We are heading towards planning as many activities as possible.

Jim: I want you to consider if we still want to receive all money from ECCNA. It seems to me that it is too small reward for the hosting fellowship to receive only 10% of income. Maybe it's time to change percentage? Suggestion: to make a decision for this time – after hearing the report from the host committee.

Veronica: we are not given enough time to think about this matter.

Toby: as a chair I wasn't informed about this suggestion, we should take it onboard and prepare a clear proposal.

#### Funding requests:

1. Poland
2. Turkey
3. Egypt
4. Yugoslavia
5. Lithuania

FD requests: to be discussed later at the FD session.

### **10.10 – 11.00 Host committee report**

Yuval speaks:

26,000 euro - budget

Spent: 24,000 euro

Income at the convention: 30,000 euro (including actual sales at convention and registrations on site, but not including pre-sales of merchandise).

Registrations: 11,050 but they closed registration desk at 20.00 on Friday, and after that gates were open for those who arrived after that time.

This convention was very inspiring for members who don't feel connected to the rest of the NA world. I'm personally very happy with how convention went.

## **12.15 – 13.30 Matters arising**

1. Jim's proposal:

Page 7-8 of the Meeting booklet.

There has been no input on this matter.

One word we need to change: on the page 8: replace "by post" by "by courier".

**Adopted by consensus.**

2. HRP:

Proposal:

**Adopted by consensus.**

3. Website proposals:

-To create a new position of vice-webmaster – it means that you will delegate the SC authority to work out the guidelines for this position

-To create a forum for current delegates

Oded: will it be forum or ftp site?

Stephane: Forum is a quick solution to questions. Ftp can be made if you want to upload and download materials.

Liz: can we have a confirmation that Stepane will be included in the process of developing guidelines for the new position. – Absolutely.

Natalia needs clarification. She wasn't given a word by the vice-chair who decided to ask her question herself: whether it will be an additional duty of the secretary to upload materials to the forum (or ftp) or delegates will have possibility to upload their materials themselves. – Yes, they will have this possibility.

Toby asked if there was anyone against 1<sup>st</sup> proposal – No one. – Consensus.

Toby explains the second proposal: it implies closing the temporary forum for FD workgroup members and opening new forum for delegates and alternates. – **Consensus.**

## **FD Strategic plan: (See Addendum 1, p.24)**

Joao speaks: I would not call it strategic plan, it's a plan. He explains why they included certain activities in it. The paper with the plan was distributed the day before:

Ivor: are you planning to have one day learning days? – Yes

Veronica: you wrote down "next year 2012", is it a mistake? – Yes, this two-day workshop will take place in 2012.

Oded: Why do you budget for 4 nights for the two-day workshop? – It's an estimated budget, it's not a correct figure.

Veronica: what are going to do in Netherlands?

Joao: we are going to send 2 Belgium members to their convention to present the EDM.

Is any community formally against following this direction in our FD activities? – No one. – **Consensus.**

Toby makes announcements.

Becky forgot to say yesterday: the WSC made a decision to not include regional motions in the CAR and not accept them at the WSC. But we don't know how to do it. If you have experience of this – please communicate with us.

**Break**

### **11.45 – 13.00 Elections**

Vacant positions are for **Chairperson, Vice-Chairperson, Treasurer, Vice-Treasurer and Vice-Secretary**. Resumes have been given out the day before. There are several candidates for each position except for vice-secretary.

The description in the Orientation Pack on the requirements and duties of the service positions is read. Introduction of the candidates, asking for a proposer and a seconder of each candidate. If the candidates are present, they may be asked questions. The candidates leave the room, if present. A discussion can take place about them.

Options for voting: put the name or leave blank (abstain). We reduce the amount of voting communities by the amount of abstentions. A 2/3 of voting participants needs to be present (not abstaining) for the election to be valid. Simple majority (50% + 1) is required.

#### Election of Chairperson:

Candidates: Sisko and Jim  
Proposer and seconder: --  
Sisko and Jim leave the room.  
There is room for discussion. No discussion.  
19 voting communities are present. Majority is 10.  
**Sisko is elected.**

#### Election of Vice-Chairperson:

Candidates: Simon and Nina  
Proposer and seconder: --  
Candidates leave the room.  
There is room for discussion.  
Liz: I'd like to say that Nina has a lot of experience of vice-chair at area and regional level  
Mike: I'd like to see if candidates have support of their regions.  
Ian: yes, Malta supports Simon.  
Liz: yes.  
20 voting communities are present. Majority is 11.  
**Simon is elected.**

#### Election of Treasurer:

Candidates: Jim, Conrad, Jussi  
Proposer and seconder: --  
Candidate who is present leaves the room.  
Liz: He was a vice-treasurer of the UK region when I was a treasurer, then he took over me and did 2 years. I believe that he manages his personal finances.  
Tomas: As I know, Jussi prefers to start with vice-treasurer.  
Liz: Same with Conrad.  
There is room for discussion. No discussion.  
19 voting communities are present. Majority is 10.  
**Jim is elected.**

#### Election of Vice-Treasurer:

Candidates: Conrad, Jussi, Yuval  
Proposer and seconder: --  
Candidate who is present leaves the room.  
Tomas: Jussi has the full support of the region.  
Liz: Conrad has the full support of the region.  
There is room for discussion.  
20 voting communities are present. Majority would be 11.  
Second round: Jussi and Yuval  
Liz makes a point that it should be clear that we are now electing someone for double term, because in guidelines it said that the vice-office period is one year, and for this particular case it will be 2 years.  
20 voting communities are present. Majority would be 11.  
**Jussi is elected.**

#### Election of Vice-Secretary

One candidate: Udo  
Proposer Andrey and seconder: --

Natalia: Information from Germanspeaking region – they fully support the candidate.

Questions:

Ilona: tell us something about yourself?

Udo: I'm 13 years clean, I've been in love with service since I got clean.

Udo leaves the room.

There is room for discussion. No discussion.

20 voting communities are present. Majority would be 11.

Udo is elected.

Break

**13.15 – 14.00**

**Matter arised – The EDM on the stage at European Conventions**

Liz feels uncomfortable going to the stage at the convention to represent the EDM. She suggests that we do it in another way – maybe through the workshop where we could delegate one or two delegates to represent us.

Ilona: I don't think that going on stage helps other people understand what the EDM is.

Andrey: I'm for organising workshops for ECCNA participants to help them understand who we are.

Veronica: we need your input on this matter for the next ECCNA.

Yoel: I think we should go on stage because people should just see, but we probably need more time to explain what we do, not just show ourselves.

Ilona: we can make a presentation of FD committee with visuals

Miguel: we can propose delegates to speak at conventions.

Wolfgang: I was there when we established this tradition by the way. If we want to use visuals for presentations of EDM to participants of conventions we should plan this in advance.

**Information about next EDM**

Ian speaks about the preparation of the Winter EDM. He distributed 3-page document with some figures and useful information.

Jim: do the prices of the rooms seem reasonable to you, or will you be looking for another hotel? – They do.

*We say thank you to the workgroup who has finished its work. Round of applause.*

**Outgoing delegates say good bye:**

Aga (Agnieszka reads the letter)

Sophie

Veronica

**Draft decisions taken during the weekend:**

- Minutes of the last meeting are approved
- We elected: Sisko as a chair, Simon (Malta) as vice-chair, Jim as treasurer, Jussi (Finland) as vice-treasurer and Udo (Germany) as vice-secretary.
- To add to the Orientation Pack to the funding guidelines new passages as presented in the Meeting booklet on pages 7 and 8, with one amendment: to replace “by post” by “by courier” (page 8 of the booklet) (pp. of the OP)
- To add to the Orientation Pack to the FD guidelines under “Roles and responsibilities of the FD committee” to the point 6 a sentence “The candidates for FD trips are selected from the EDM FD Human Resources pool which is primarily made up of current delegates of the EDM” and delete from the “Introduction and history” a sentence: “Membership of the committee is open to any member, through the EDM FD Human Resources pool”.
- Winter EDM 2012 will be in Turkey
- Budget of 8,325.70 euro is approved
- We will create a new position of vice-webmaster
- Web forum: to close the temporary working forum and open new forum for current delegates and alternates.
- The FD strategic plan for 2010-2012 is approved

## Addendum 1:

### **Fellowship Development Plan for 2010/2012**

#### **Objectives:**

- *Reach out to the absent communities:* Nederland, Bulgaria, Macedonia and Belgium.
- *Follow up on FD Activities:* Iceland, Croatia, Bosnia & Herzegovina, Serbia, Montenegro and Macedonia.
- Be available to the local communities needs during the summer & winter EDM's and for new requests.
- Continuous and regular communication with all the communities.

Italy

#### **The Purpose and How to do it?**

- Nederland wants to learn more about what is the EDM so they can decide to come back or not. They are asking us to participate on the Regional Convention next November 2010 and do a Presentation of what is the EDM. We can send a letter and ask members from Belgium Fellowship to join us there.
- Learning day in Iceland – to reassure our support to local fellowship and to realize the impact of the previous activity and how can we help them to go forward. To happen in 2011.
- Learning day in Macedonia – focus on how to do and what not to do when starting an H&I and PI subcommittee. This will help the local fellowship to grow and starts the communication between the local fellowship and the local institutions. Macedonia and Bulgaria have the same border so we can bring Bulgaria to this event.
- Two days workshop (Croatia, Bosnia & Herzegovina, Serbia, Montenegro). Having these workshops during next year 2012, will give us time to realize the impact of our previous activity and seek for other ways to help them to develop their own resources, i.e. translations.

#### **Budget**

##### **Nederland:**

2 days x 40€ x 2 = 160€  
 Hotel: 1 night x 2 = 100€  
 Flight x 2 = 300€  
**Total: 560€**

##### **Macedonia & Bulgaria:**

3 days x 40€ x 2 = 240€  
 Hotel: 2 night x 2 = 200€  
 Flight x 2 = 1.000€  
 Possible Funding for Macedonia people: 1.000€  
**Total: 2.440€**

##### **Iceland, Croatia, Bosnia & Herzegovina, Serbia, Montenegro and Macedonia.**

4 days x 40€ x 2 = 320€  
 Hotel: 3 night x 2 = 300€  
 Flight x 2 = 1.000€  
**Total: 1.620€**

**Final Budget: 4.620€**